



Nick Vosloo

A highly skilled, reliable, challenge and results-driven professional with experience overseeing security teams, risk mitigation and policy enforcement and a proven track record of optimizing operational efficiency, streamlining processes, and driving continuous improvement. Adept at overseeing daily business operations, managing cross- functional teams, and ensuring the seamless execution of company objectives. Known for strong leadership, staff management, problem-solving abilities, and exceptional organizational skills.

Personal Information

Cell: 082 491 9634
Email:
nickvosloo3@gmail.com
nick@vsadetection.co.za

Surname: Vosloo
First names: Nicolas
Gerhardus
Date of birth: 1983 -
05 - 08
Identity number:
8305085025083
Citizenship: South
African
Criminal record:
None
Marital status:
Married
Dependents: 01
Religion: Christian
Driver's license: Code
08
Residential address:
71 Vaal drive
Petersfield Ext
Springs

Educational Background

Name of school: High School Huguenote Springs Year: 2001
Highest grade passed: Grade 12
Subjects: Afrikaans
English
Economics
Geography
Business Economics
Computer Studies

I have over 18 years of experience in the security industry, Guarding, Warehousing, Retail, CCTV Surveillance, Casino and Gaming Surveillance, Industrial Security, Hospitality Security and Gaming Security.

I have held various positions:

- : National Key Accounts Manager
- : Security Contract Manager
- : Security Site Manager
- : Security Duty Manager
- : Gaming Surveillance Officer
- : Security Area Supervisor

I am a qualified Polygraphist and Voice Polygraph examiner with a Diploma from the American International Institute of Polygraph obtained in 2006 and a Voice Polygraph examiner qualification from the South African Polygraph Academy - AFSAPRO Global obtained in 2021.

Current Occupation

Name of company:
Fidelity Security
Services Group
Position: Site Security
Manager Sun Carnival
City Casino Duration:
01/04/2025 to date
Contact no: 010 446
0455

Past Occupations and positions

Name of company: 24/7 Security Services Position: Security Manager ACDC Dynamics
Duration: 08/11/2022 to 30/03/2025
Contact no: 011 444 2237

Name of company: VSA Lie Detection Services Position: Polygraph and Voice stress examiner Duration: 01/12/2021 to 07/11/2022
Contact no: 082 4919 634

Name of company: Bidvest Protea Coin Group Position: Security Contract Manager Alstom Ubunye Duration: 01/04/2018 to 30/11/2021
Contact no: 011 555 4949

Name of company: Bidvest Protea Coin Group
Position: Security Contract Manager Marley Building Systems Duration: 01/09/2017 to 31/03/2018
Contact no: 011 555 4949

Name of company: Bidvest Protea Coin Group Position: Security Duty Manager Carnival City Casino Duration: 01/02/2013 to 31/08/2017
Contact no: 011 898 7165

Name of company: Bidvest Magnum
Position: National Key Accounts Manager - Liberty Duration: 01/09/2013 to 01/04/2014
Contact number: 011 555 4949

Name of company: Sun International - Carnival City Casino Position: Gaming Surveillance Officer
Duration: 01/01/2008 to 01/02/2013 Contact number: 011 898 7108

Name of company: Magnum Shield Security Services Position: Security Duty Manager Carnival City Casino Duration: 01/02/2007 to 31/12/2007
Contact number: 011 898 7573

Name of company: Logistic Protection Services (LPS) Position: Security Site Manager
Duration: 01/02/2004 to 01/12/2006 Contact number: 011 262 2690

Responsibilities

- **Management of Security Operations:** Oversee the activities of the security department to maintain safety for guests and staff, ensuring compliance with casino policies and regulations.
- **Risk assessment and management:** Identifying potential risks, threats and vulnerabilities, external and internal.
- **Operational oversight:** Supervising and managing daily security operations, coordinating of personnel and ensuring compliance.
- **Policy Implementation:** Develop, implement, and monitor security policies and procedures to safeguard the casino's assets and ensure compliance with legal requirements.
- **Incident response and crisis management:** acting upon emergency's, coordinate response and getting the situation under security control.
- **Incident Management:** Review and investigate incidents related to disturbances, complaints, and violations of policies, laws, and regulations.
- **Staff Oversight:** Manage the work schedules of security personnel, ensuring all shifts are covered, pay queries, uniform order.
- **Training and Development:** Interview, hire, and train security staff, providing performance evaluations and addressing any issues that arise.
- **Communication:** Maintain communication with all relevant departments regarding bans and exclusions and ensure all security staff adhere to the dress code and professional standards.
- **General Safety:** Maintain and upheld the safety of all staff, contractors, and visitors to the property.
- **Discipline:** Maintaining a certain degree of discipline, professional behaviour of security officers, implementing charges, hearings and all disciplinary actions.

Skills

- Strong leadership
- Problem solving skills
- Communication skills
- Reliable
- Trustworthy
- Professional behaviour
- Can do attitude
- Going the extra mile
- Willing to learn and participate

Duties

- Posting of all operational personnel.
- Timesheet management and distribution.
- Disciplinary management of operational personnel.
- Contract specification compliance.
- Uniform management.
- Equipment management.
- Incident investigation and feedback.
- Report writing.
- Meeting management – site and operations meetings.
- Site risk analysis and standard operating procedure compliance.
- Client Liaison and problem resolution.
- Manage operations personnel HR and related matters.

- Site Visits and audits – all hours.
- Supervisor tasking and management.
- Completion of daily reports.
- Completion of weekly reports.
- Completion of monthly reports.
- Monitoring of contractors on site.
- Management of site documentation, OB Books, registers, rosters, etc.
- Compiling of rosters.
- Conducting team security searches.
- Alcohol testing, utilizing ALCO-SAFE Alco blow instruments.
- Creating and implementing site operational procedures (SOP)
- Creating and implementing Site specific job descriptions.
- Giving post specific training to procedures and job descriptions.
- Auditing all site equipment.
- Conducting daily site patrols on foot.
- Parade inspection.
- General maintenance inspections.
- Compiling of Site risk assessments.
- Daily assessments of risks.
- Liaison with subcontractors.
- Investigations regarding security matters.
- Monthly management meetings.
- Monthly security meetings.
- Investigation of incidents.
- Compiling of incident reports.
- After-hours site visits and inspections.
- Training security officers.
- Training controllers. (CCTV)
- Site inspections.
- Interviewing and hiring security personnel.
- Security officer posting.
- Opening of new sites.
- Initiating disciplinary hearings, providing evidence in disciplinary hearings

Languages

**Afrikaans-Native
English - Fluent**

Qualifications

Health and Safety

Name of institution: NOSA

Qualification: NOSA SAMTRAC Health and Safety Certificate
: NOSA Applying SHE principles and Procedures Name of
institution: LEHWAY Safety Training Qualification: Health and Safety
Representative

Security

Name of organization: PSIRA

Qualification: Grade A

PSIRA #: 1143971

Specialized courses: Cash in Transit

: Response Security Officer

Firearm Competency SASSETA

Firearm competency: Handgun and Shotgun

Firearm competency for

Business use: Handgun, Shotgun and Self-loading rifle

Lie Detecting-Polygraph Testing

Name of institution: American International Institute of Polygraph

Qualification: Diploma in Psycho Physiological Detection of deception

Lie Detecting- Voice stress detection Testing

Name of institution: South African Polygraph Academy

Qualification: Voice Polygraph examiner

Ban The Crim

Name of institution: BTC Training

Qualification: BAN THE CRIM

First Aid

Name of institution: Ikhambi Care Training Academy

Qualification: First aid level 1

Basic Fire Fighting

Name of institution: Ikhambi Care Training Academy

Qualification: Basic Fire Fighting

References

Name of company: Fidelity Security Services

Name & Surname: Jacques Coetzee
Position: Area Manager
Contact no: 073 158 0211

Name of company: 24/7 Security Services

Name & Surname: Andre Du Plessis
Position: General Manager
Contact no: 067 417 2214

Name of company: 24/7 Security Services

Name & Surname: Joseph Mathembe
Position: Operations Manager
Contact no: 082 895 6489

Name of company: ACDC Dynamics

Name & Surname: Danie Jordaan
Position: Risk Manager
Contact no: 067 417 2214

Name of company: Confirmation by Polygraph

Name & Surname: Magdaleen Eckley
Position: Polygraphist – Director Confirmation by Polygraph
Contact no: 079 872 6383

Name of company: Alstom Ubunye

Name & Surname: Joseph Maluleka
Position: Security Manager Alstom Ubunye
Contact no: 082 615 8706

Name of company: Bidvest Protea Coin Group

Name & Surname: Frans Blighnout
Position: Contract Manager
Contact no: 083 301 8196

Name of company: Superb Security

Name & Surname: Morne Nortjie Position:
Manager
Contact number: 082 871 1572